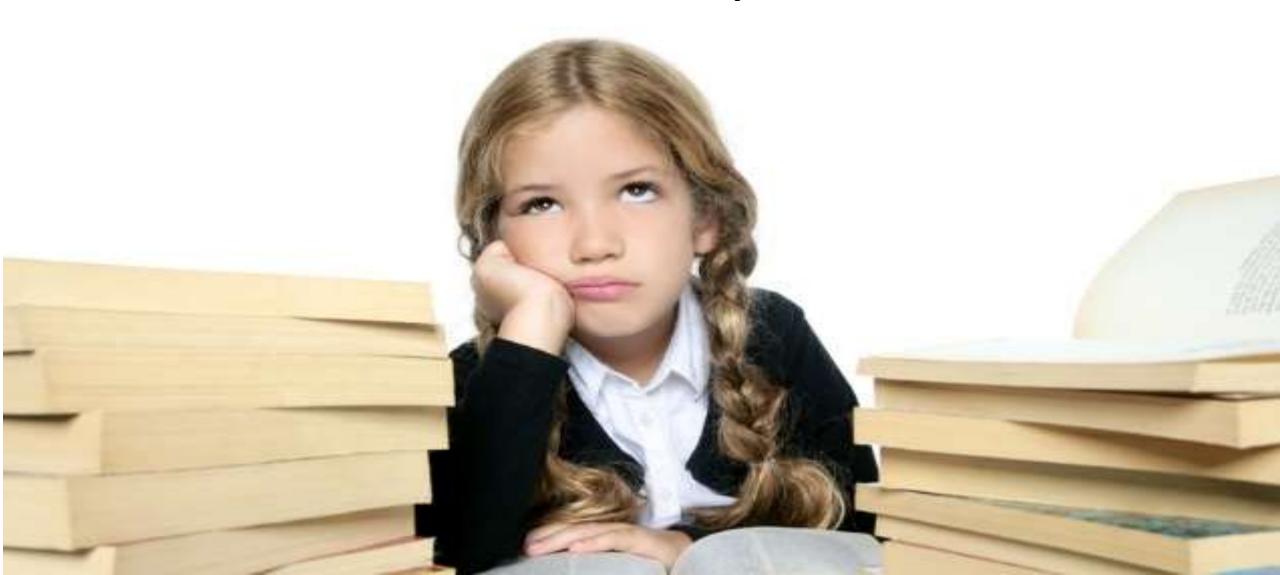
### Top 10 legacy fundraising principles from scientific research: Theory, statistics, and results from the lab

Professor Russell James Texas Tech University

- 1. If you want a larger audience, don't lead with death
- 2. Emphasize lasting social impact
- 3. Present a social norm default (people like me do things like this)
- 4. Advance the donor life story
- 5. Encourage tribute gifts in wills

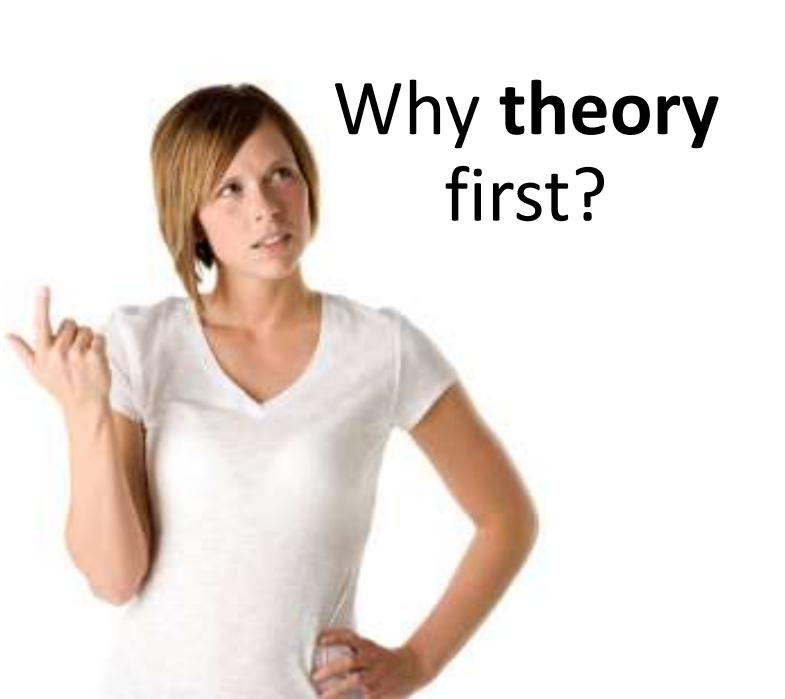
- 6. Use family words not formal words
- 7. Don't count it and forget it
- 8. Don't go radio silent at the critical moment
- 9. Target the 3 C's (childlessness, consistency, capacity)
- 10. Go beyond the will

# But, first, we start with theory











# Theory based strategies are more flexible than a list of techniques

- New techniques can emerge as circumstances change
- Guides practice even where (as in bequest and major giving) interim measurement is difficult
- "Best practices" might just be "practices"
- Just because a technique "works" for one organization ...

### What you see



Seminar Tonight: **Estate Planning** 

# What the subconscious sees



- •Regardless of terminology or packaging, estate planning is planning for one's own death.
- •It is a strong reminder of the reality of one's own mortality.
- •Experimental research has identified consistent reactions to mortality reminders.



1<sup>st</sup> Stage Defense

#### **AVOIDANCE**

Avoid death reminders, e.g., deny one's vulnerability, distract oneself, avoiding self-reflective thoughts



2<sup>nd</sup> Stage Defense

#### **SYMBOLIC IMMORTALITY**

Some part of one's self – one's family, achievements, community – will continue to exist after death (a form of autobiographical heroism)



#### **Examples of avoidance**

**Distract**: I'm too busy to think about that right now

**Differentiate**: It doesn't apply to me now because I (exercise, have good cholesterol, don't smoke...)

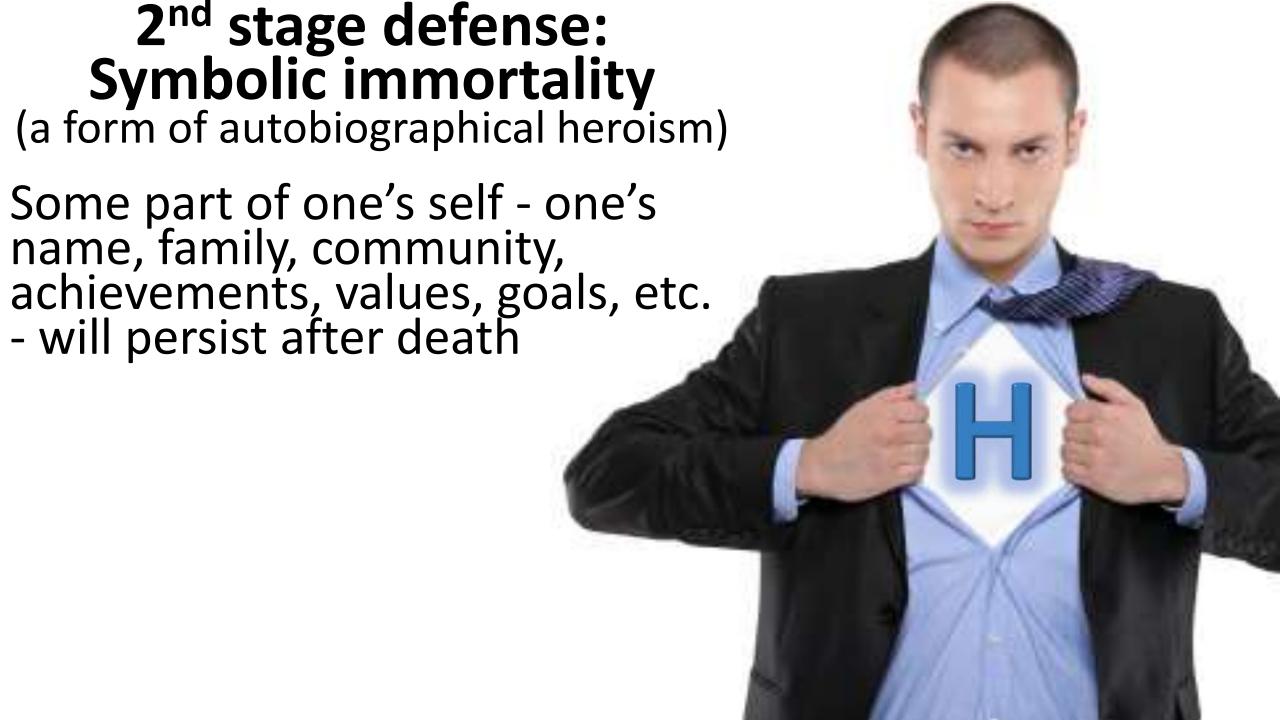
Deny: These worries are overstated

Delay: I definitely plan to

think about this... later

**Depart:** I am going to stay away from that reminder





As personal mortality awareness grows, the desire for investing in lasting impact becomes relatively more attractive

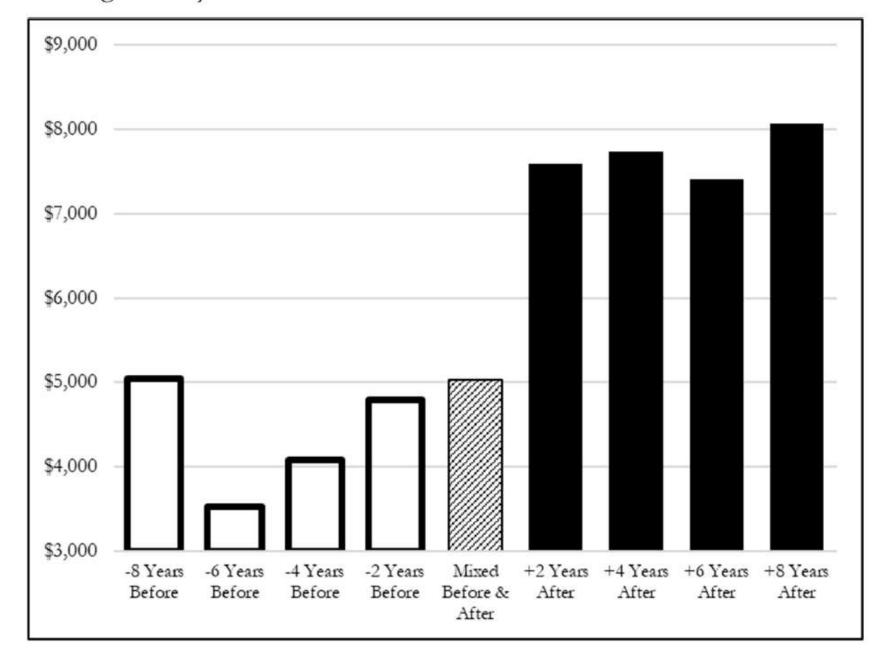


Pursuit of symbolic immortality: something reflecting the person's life story (community and values) will live beyond them





Figure 1. Average Annual Charitable Donations Before and After Adding Charity to an Estate Plan



The most important transformation you can make with a donor who already cares about your cause is to get them to consider their wealth – not just their disposable income – as donation relevant.

#### The will plan as a gateway to major gifts of assets

Among 18,078 supporters (humanitarian charity) responding to the survey

Most supporters (80%) say they are unlikely to make a gift in a will to support the org

O.4%
Have made a "gift of assets (i.e., stock, real estate, retirement/ bank account or life insurance)"

**2.2%** Would consider doing so

2.6% Total asset gifting willingness

About 2% of supporters have already included a gift in their will

**14X** greater openness to asset gifting

Have made a "gift of assets (i.e., stock, real estate, retirement/ bank account or life insurance)"

15.6% Would consider doing so

36.8% Total asset gifting willingness

# If you want a larger audience, don't lead with death

- 1. If you want a larger audience, don't lead with death
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### Communicating Obliquely

Personal mortality topics are subconsciously aversive to most people. Wrap them in other topics to sidestep the initial avoidance response.



#### The Oblique Seminar

You "just happen" to communicate about planned giving in the context of something else



### Stories from the frontlines

- Charity projects
- Stories of planned donors who fund it

#### **Tax-smart giving**

- Current giving tips
- Planned giving tips

#### **Christians and the Law**

- Religious liberties
- Stewardship / estate planning

#### **Identity theft?**

"Since you're thinking about ways to protect yourself and your identity, why not think about ways to protect your estate, as well?" We ended with an abbreviated seminar on how to be sure your estate is in order (with appropriate charitable bequests in place)."
-Barbara Diehl, Journal of Gift Planning, 2006

The Oblique Conversation

**4 S** 

- 1. Story
- 2. Story
- 3. Story
- 4. Shut up

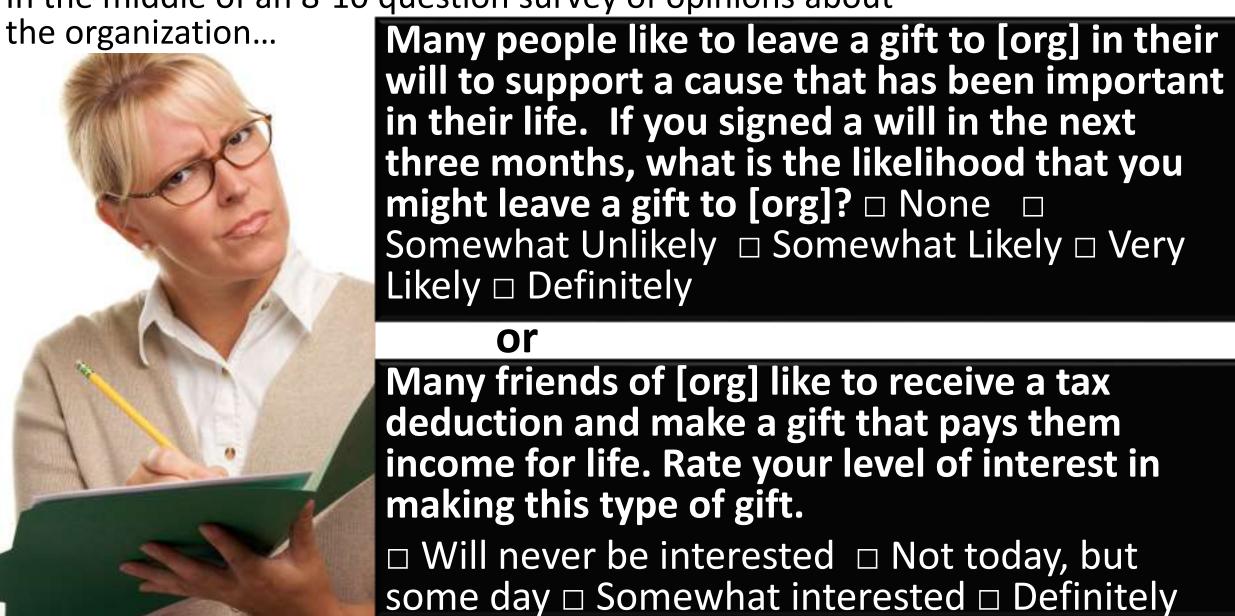
So, what's new at Texas Tech?

- 1. ... new coach ...
- 2. ... new building ...
- Oh, and Mary Smith did a neat thing. 3. Did you know Mary? She graduated two years before you... No? Well, Mary spent her career helping other people get their finances in order and she recently signed a new will that one day will endow a permanent scholarship for financial planning students.

Concept from Jeff Comfort, Oregon State University

#### The Oblique Survey

In the middle of an 8-10 question survey of opinions about



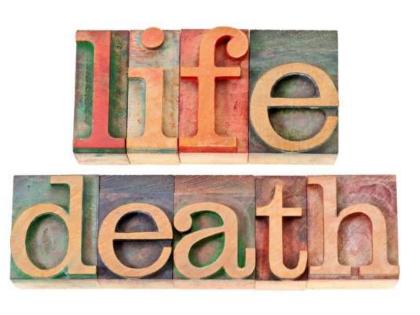
#### The Oblique Focus Group

Bigelow & Kolmerten (Journal of Gift Planning, 2008) set up a donor focus group "about why no one seems willing to learn about planned giving by attending workshops ...The participants, in order to give advice about workshops on planned giving, had to ask questions about CRTs and CGAs...Thus, like scientists who discover a cure unexpectedly, we had inadvertently found our answer where we least expected it: the best venue to teach people about planned giving was not a workshop or a seminar but a focus group."





## Annuity strategies: If you want a larger audience, don't lead with death

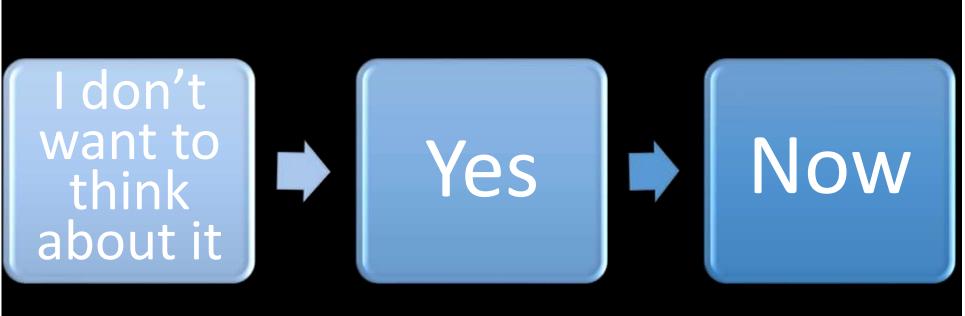


Changing annuity description from "each year you live" to "each year you live until you die", and "if the annuity holder lives up to different ages" with "depending on the age when the annuity holder dies" increased death-related thoughts and consequently lowered interest in purchasing annuities. The reduction in interest was fully mediated by the change in death-related thoughts.

Salisbury, L. C., & Nenkov, G. Y. (2016). Solving the annuity puzzle: The role of mortality salience in retirement savings decumulation decisions. Journal of Consumer Psychology, 26(3), 417-425.

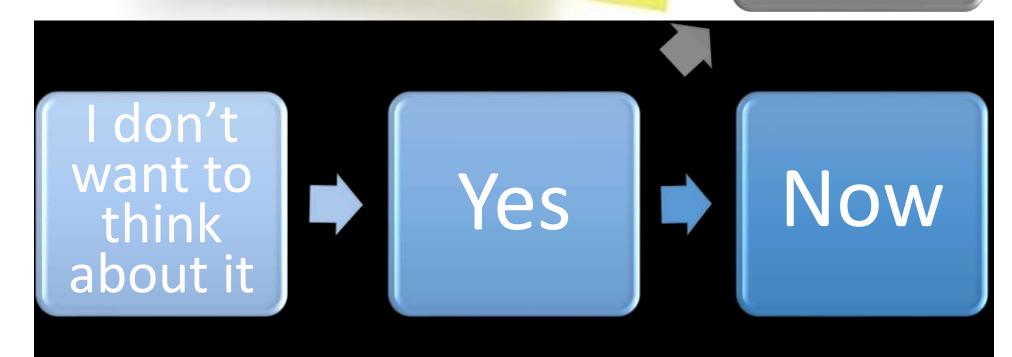


Avoidance suggests that we don't want to admit the likelihood of impending death as a reason to act



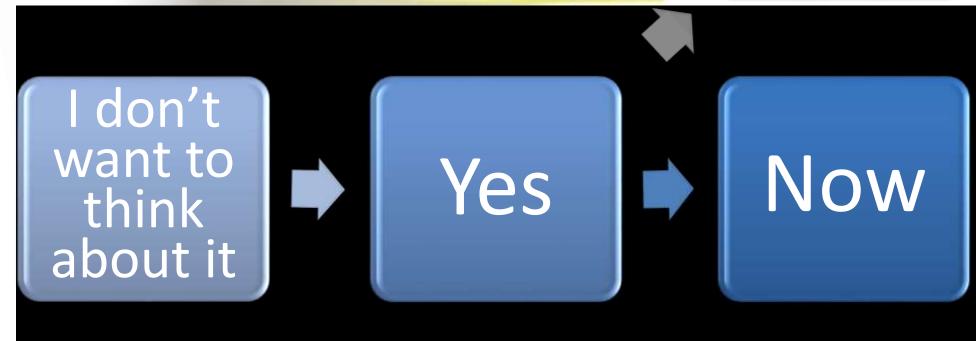






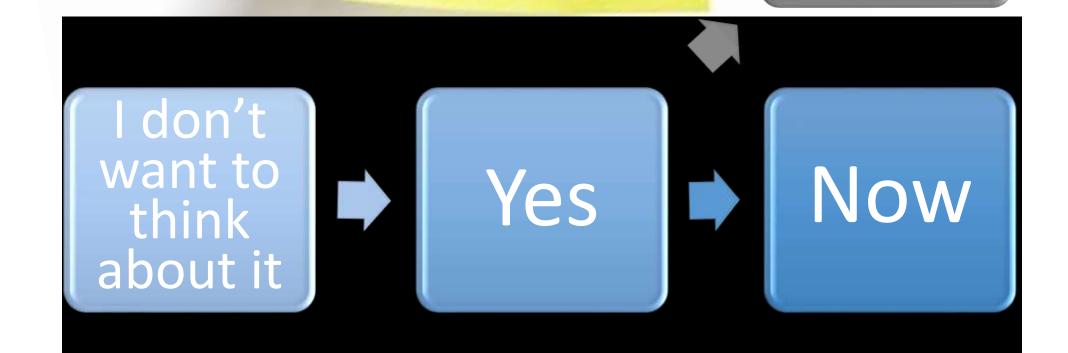
Our campaign to reach 100 planned gifts in wills or trusts ends in 3 months, won't you consider joining these others?

Left Out of Group



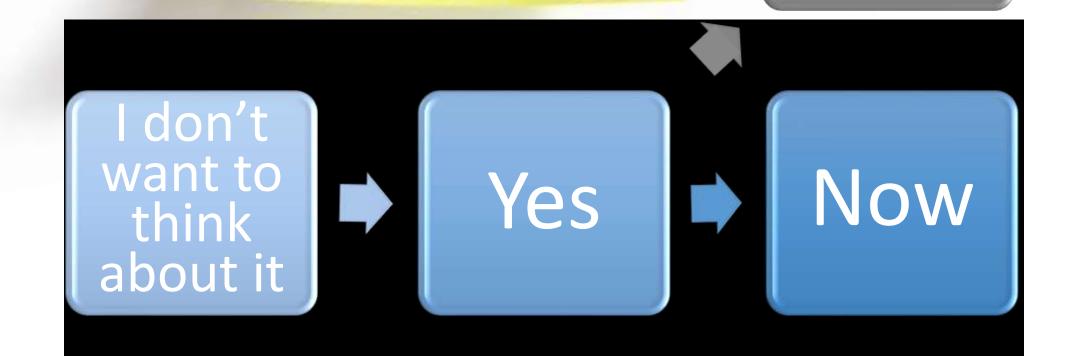
We are offering a for anyone who signs up for an appointment tonight only

No



People really take their cue from leaders like you. Your action would motivate many of them to act.

Bad Example



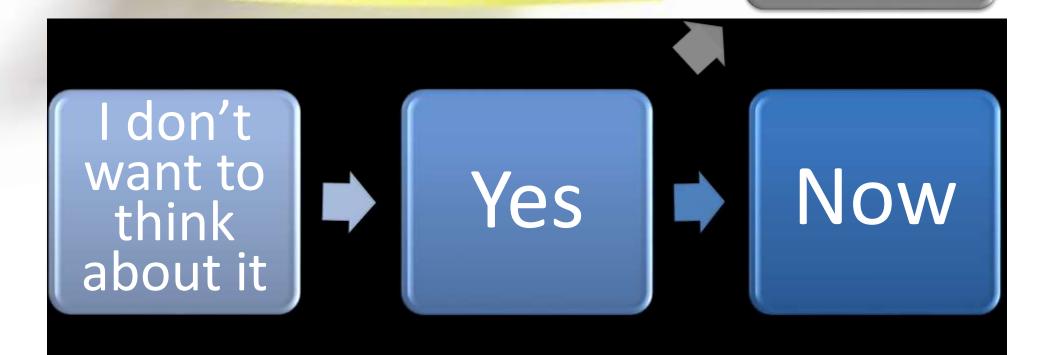
Pledge and follow-up

"To show a strong leadership commitment in this planned giving push, we want to announce board participation levels at the fall banquet. Can we count you in?"



We really appreciate your commitment to make this bequest gift. Can I check back in a month to see how the planning process is going?

Violating "Pledge"



#### **Emphasize lasting social impact**

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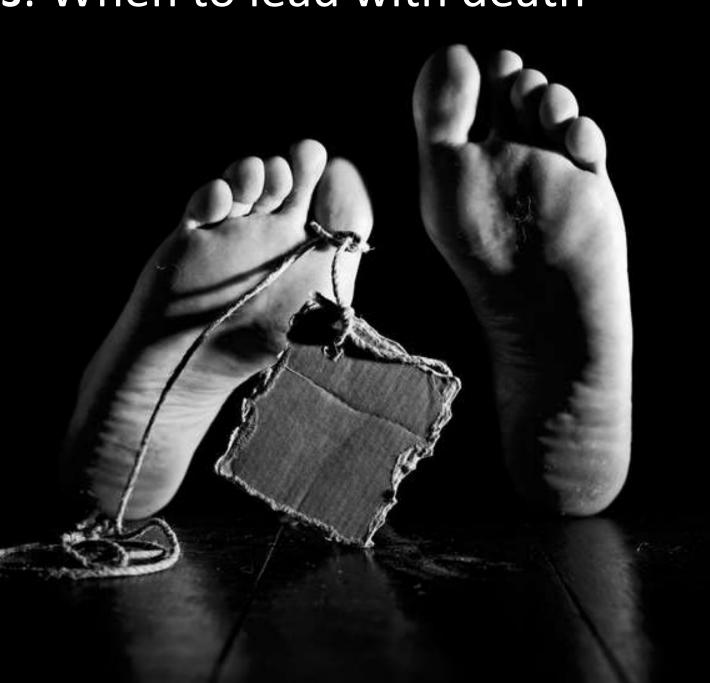
#### Strategies: When to lead with death

#### 1. Captive audience

Increase mortality salience to heighten interest in lasting social impact through bequest

#### 2. Low-hanging fruit

Intentionally limiting audience only to those ready for death planning (often related to some other external shock such as death of a loved one, negative diagnosis, estate planning)



# Estate planning strategies: Emphasize lasting social impact

- Dynasty trusts, private foundations, and other long-term plans become attractive
- Without planning: Big pile of money for heirs to quickly blow, violating client values.
- With planning: Lasting impact expressing client values, e.g., education for offspring, retirement for spouse, wage matching trust payments.



Something reflecting the person's life story (community and values) will live beyond them



### Permanent Gifts

Symbolic immortality in practice

#### Pursuit of lasting social impact

A poverty relief charity was described as an organization that focused on either		Normal Average Gift	Death Reminded Average Gift
"meeting the immediate needs of people" or	Now	\$257.77	\$80.97
"creating lasting improvements that would benefit people in the future"		\$100.00	\$235.71

Lasting gifts (endowments, named buildings, scholarship funds, etc.) to stable organizations may be particularly compelling



# Consider developing permanent giving opportunities for mid-level bequest donors

- •Scholarships, lectureships, annual performances, perpetual child sponsorship, perpetual rescued pet sponsorship, etc.
- Virtual endowments



### An experiment to encourage a second memorial donation



See Table 3, Column 4 of James, R. N. III. (2019) Encouraging repeated memorial donations to a scholarship fund: An experimental test of permanence goals and anniversary acknowledgements. Philanthropy & Education

"If total gifts exceed \$10,000 this will be recognized in the annual report as one of our highest level "gold circle" memorial tributes."

Adding a recognition goal increased intended giving \$ by 50%

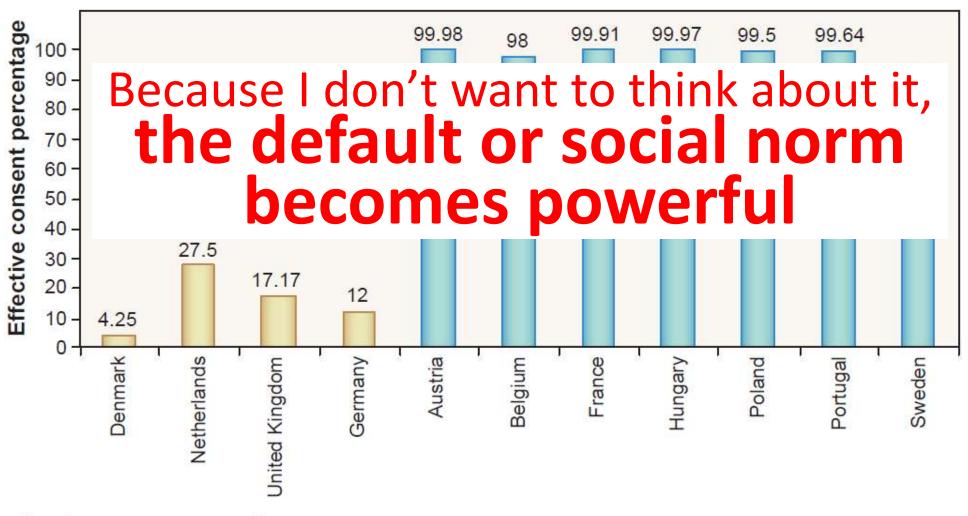
Adding a permanence goal increased intended giving amount by 150%

"unless total gifts exceed \$10,000 at which point this fund will become a perpetual scholarship fund"

## Present a social norm default (people like me do things like this)

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- 4. Advance the donor life story
- 5. Encourage tribute gifts in wills

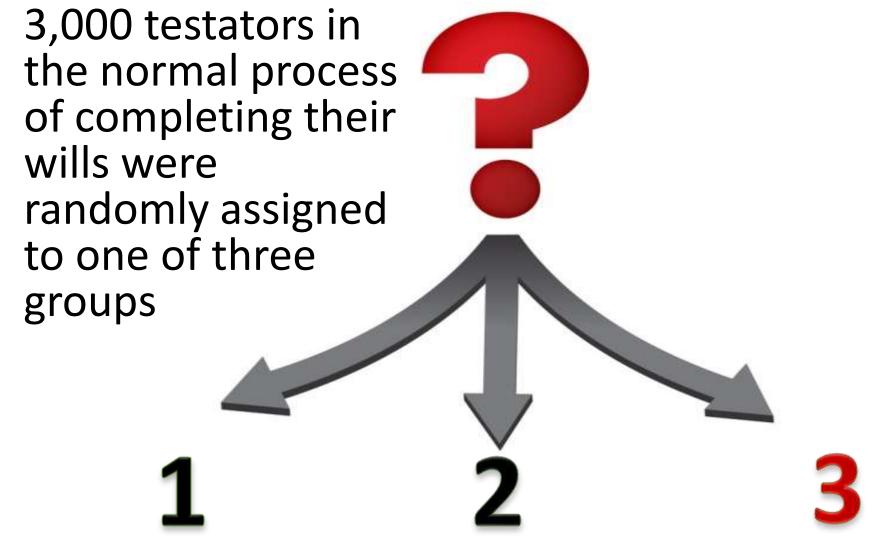
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Effective consent rates, by country.

"Opt-in"
systems in Gold

"Opt-out" systems in Blue

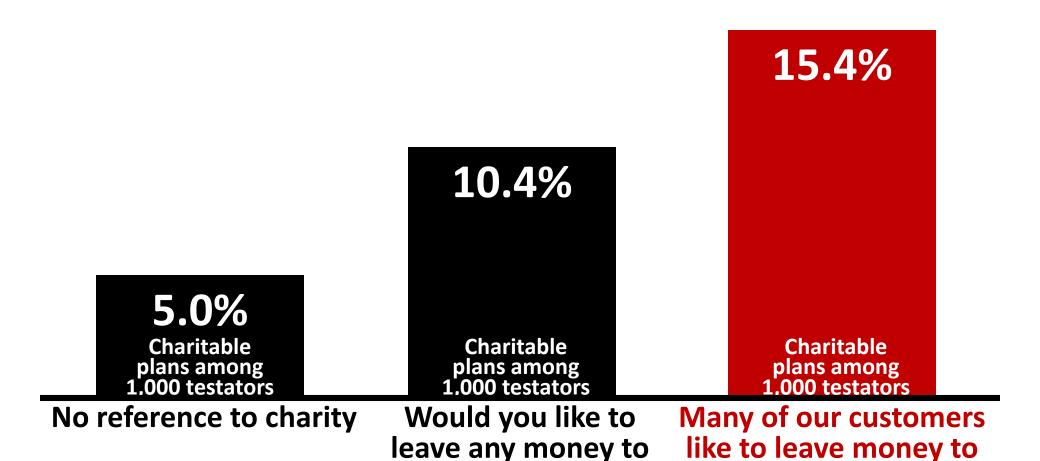


No reference to charity

Would you like to leave any money to charity in your will?

Many of our customers like to leave money to charity in their will. Are there any causes you're passionate about?

## Charitable bequests are influenced by a simple social example



charity in your will?

charity in their will. Are

there any causes you're

passionate about?

Cabinet Office Behavioural Insights Team (2013)

Applying behavioural insights to charitable giving

# The social norm increased charitable bequest intentions

2,369 Respondents, Groups D/E/LateG+H

Interested Now Will Never Be Interested

31%

Many people like to leave a gift to charity in their will. Are there any causes you would support in this way?

9%

23%

Make a gift to charity in my will

12%

**12%** 

Make a **bequest** gift to charity

14%

# Testing Charitable Gift Annuity

(lifetime income and remainder to charity at death)

Messages



What "you" would do or what another donor has done?

You make a gift and receive a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of your life.

Gift Annuity

Interested Now Definitely/somewhat/slightly

All: %

55+: %

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

Gift Annuity

All: \_\_\_\_%
55+: \_\_\_\_%

Please rate your interest in pursuing the above described charitable giving arrangement

What "you" would do or what another donor has done?

You make a gift and receive a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of your life.

Gift Annuity

Interested Now Definitely/somewhat/slightly

All: 33.5%

55+: **23.2**%

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

Gift Annuity

All: **38.6**% 55+: **38.6**%

Please rate your interest in pursuing the above described charitable giving arrangement

#### Text only or text and donor picture?

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

Gift Annuity



Please rate your interest in pursuing the above described charitable giving arrangement: % Interested now (definitely/somewhat /slightly)

All: \_\_\_\_%

55+: **%** 

All: \_\_\_\_%

55+: \_\_\_\_%

#### Text only or text and donor picture?

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount will go to the charity at the end of her life.

Gift Annuity



Please rate your interest in pursuing the above described charitable giving arrangement: % Interested now (definitely/somewhat /slightly)

All: 38.6%

55+: **38.6**%

All: **31.1%** 

55+: **29.8**%

What's the problem with the donor picture? Is it just this photo? This donor age? Is it photos in general or what?

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount goes to the charity at the end of her life.



Gift Annuity

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount goes to the charity at the end of her life.



Gift Annuity

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount goes to the charity at the end of her life.



Gift Annuity

Interested now (definitely/somewhat /slightly)

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount goes to the charity at the end of her life.



Gift Annuity

Sara made a gift and received a tax deduction and yearly income for life. Any unused gift amount goes to the charity at the end of her life.



Gift Annuity

Sara made a gift and received a tax deduction and vearly income for life. Any unused gift amount goes to the charity at the end of her life.



Gift Annuity

Interested now (definitely/somewhat /slightly)

55+ 35-54 U-35 24.4% 38.4% 44.5%

22.0% 47.4% 32.6%

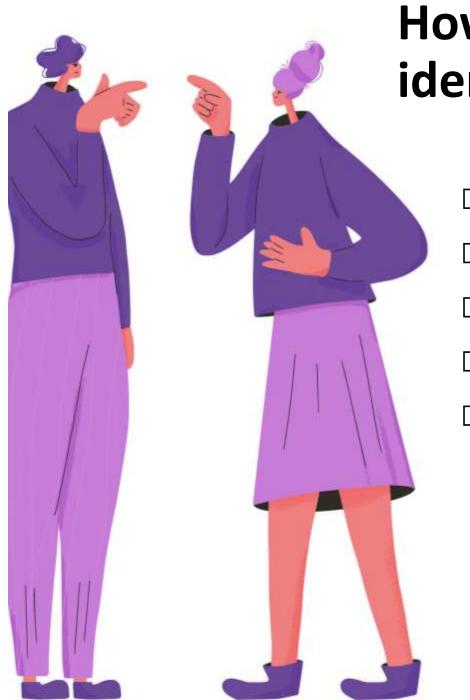
41.1% | 30.6% 30.2%

### Similar [dissimilar] age donor photos did better [worse] than text only or non-donor photo



#### Why?

The association was completely explained (mediated) by the answer to one question...

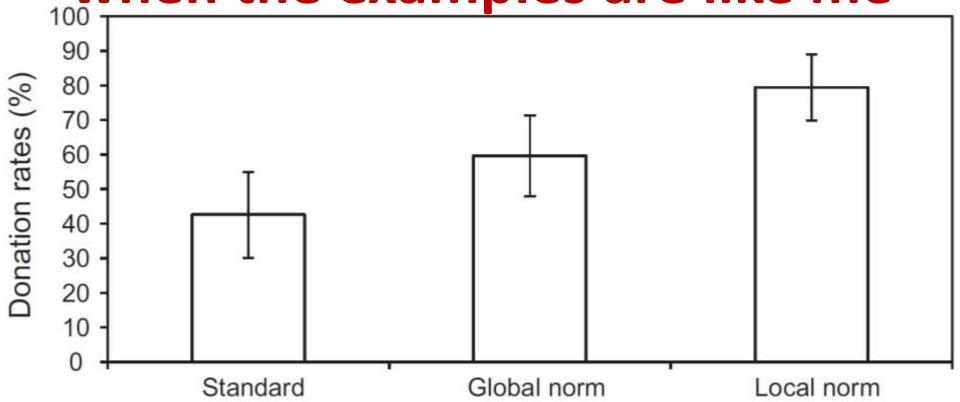


How much do you identify with Sara?

- □ She is not at all like me
- □ She is not really like me
- □ She is a little bit like me
- □ She is somewhat like me
- □ She is a lot like me

People <u>like me</u> do things like this

## Social norms are more powerful when the examples are like me



You can support Golomolo by donating 20 Swedish crowns.

Agerström, J., Carlsson, R., Nicklasson, L., & Guntell, L. (2016). Using descriptive social norms to increase charitable giving: The power of local norms. *Journal of Economic Psychology*, *52*, 147-153.

You can support
Golomolo by donating 20
Swedish crowns. 73% of
University students in
Sweden who were asked
for a contribution have
donated 20 Swedish
crowns to Golomolo.

You can support
Golomolo by donating 20
Swedish crowns. 73% of
Linnaeus University
students who were
asked for a contribution
have donated 20 Swedish
crowns to Golomolo.

#### Advance the donor life story

- 1. If you want a larger audience, don't lead with death
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- 5. Encourage tribute gifts in wills

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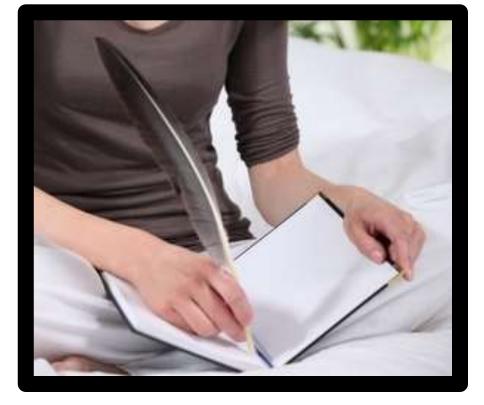


					(SU)
l	Brain	MNI co-ord	Peak p	Clust -er p	
Contrast	Region	inates	FWE		
	Lingual	-2, -78,	.004	.000	
Give	Gyrus	-2			10
	Precuneus	26, -66, 42	.102	.009	
N/- I	Lingual Gyrus	2, -80, - 4	.007	.000	2 0
	Precuneus	30, -66, 40	.180	.004	
	Precentral Gyrus	-34, -3, 36	.397	.001	
(3) Beq> (Give+	Lingual Gyrus	0, -78, - 4	.001	.000	10 8
	Precuneus	26, -66, 42	.007	.001	6 4 2

lingual gyrus is part of the visual system, damage can result in losing the ability to dream **Precuneus** has been called "the mind's eye," used in taking a 3<sup>rd</sup> person perspective on one's self

## Visualized autobiography visualization + 3<sup>rd</sup> person perspective on self





#### Life stories

Summarizing a series of interviews with planned donors, Dr. Claire Routley wrote...

"when discussing which charities they had chosen to remember, there was a clear link with the **life narratives** of many respondents"

## References to "important in your life" increase interest

1,822 Respondents

Interested Now Will Never Be Interested

40%

Make a gift to charity in your will to support causes that have been important in your life

6%

30%

Make a gift to charity in your will

7%

**12%** 

Make a **bequest** gift to charity

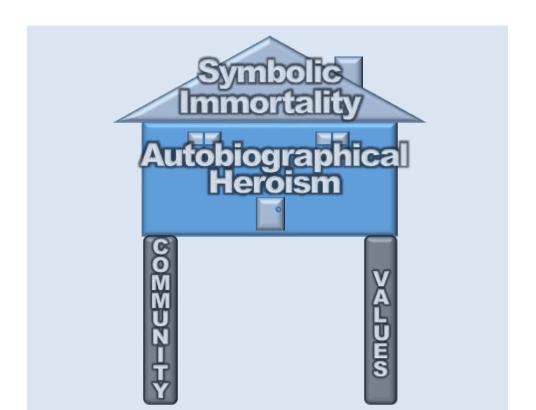
14%

## Living donor stories outperformed all other messages for 40 out of 40 charities tested





Is this cause (or charity) an important part of my life story?





#### Start with

"So, tell me about your connection to (organization)."



# Death reminders increase attraction to personal heroism

- 1. Death reminders after delay increase self-reported similarity with a hero
- 2. After a death reminder, describing one's own hero (but not another's) reduces death-related thoughts
- 3. After a death reminder, reading of a heroic act reduces death-related thoughts only when the hero is reported to share the participant's birthdate

McCabe, S., Carpenter, R. W., & Arndt, J. (2016). The role of mortality awareness in hero identification. *Self and Identity*, *15*(6), 707-726.



Pursuit of symbolic immortality: something reflecting the person's life story (community and values) will live beyond them

#### Large gifts come with lots of instructions



- Instructions make the gift compelling
- They reflect the donor's values, life story, and identity



In two studies of wills from the 1800s, charitable bequests were restricted in

- 14% of small cash gifts
- •58% of real estate or large cash gifts
- 70% of gifts of a share of the entire estate

James III, R. N. (2020). American Charitable Bequest Transfers across the Centuries: Empirical Findings and Implications for Policy and Practice. *Estate Planning & Community Property Law Journal*, 12, 235-285.



 The most extreme version of gift instructions: Foundations, funds, and trusts.

 Pages of detailed instructions controlling the gift for decades or even generations



## We have competition for instructions: The private family foundation



Among decedents in 2004 and 2007 with estates of more than \$5 million, the share of charitable dollars going to private foundations was 70% and 78%, respectively

The magic follow-up question for escalating estate gifts

- "Have you ever thought about how you would like your gift to be used?"
- Share stories about planned gifts from another donor of a specific size (e.g., endowing a particular item)
- Permanence goals work well in estate experiments



### **Encourage tribute gifts in wills**

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- 10. Go beyond the will

#### Bequest charity representing loved ones

'The reason I selected Help the Aged...it was after my mother died...And I just thought — she'd been in a care home for probably three or four years. And I just wanted to help the elderly...I'd also support things like Cancer Research, because people I've known have died...An animal charity as well, I had a couple of cats.'

"[In my will I have a gift to] the Cancer Research. My father died of cancer and so I have supported them ever since he died."

Female, 63 widowed

Male, 89 married

## Testing the tribute bequest

4500+ respondents

# Do you have a deceased friend or deceased family member who would have appreciated your support of an International relief organization such as CARE or UNICEF?

#### Also tested for living friend or family member

**Alzheimer's** The Alzheimer's Association, The Alzheimer's Foundation

**Diabetes** Joslin Diabetes Center, The American Diabetes Association

Wild Birds Preservation National Audubon Society, Ducks Unlimited

**Wildlife** World Wildlife Fund, Wildlife Conservation Society

Minority College Fund United Negro College Fund, American Indian College Fund

Blindness related nonprofit Foundation Fighting Blindness, Prevent Blindness America

**Youth-related charitable** Girl Scouts, Boy Scouts, YMCA, YWCA, Big Brothers / Big Sisters of America, Boys and Girls Clubs of America

AIDS research and care San Francisco AIDS Foundation, AIDS Project Los Angeles

#### **Animal welfare**

American Society for Prevention of Cruelty to Animals, The American Humane Association International relief UNICEF, Care

**Cancer research** American Cancer Society, National Cancer Coalition, M.D. Anderson Cancer Center, Dana Farber Cancer Institute

#### **Guide dogs**

Guide Dogs for the Blind, Canine Companions for Independence

#### **Breast cancer research**

Breast Cancer Research Foundation, National Breast Cancer Foundation, Susan G. Komen Breast Cancer Foundation

If so, please state your relationship to them and write at least 25 words describing their interest in or connection with this cause.

If you signed a will in the next 3 months, what is the likelihood you might leave a BEQUEST gift honoring a living [deceased] friend or family member to \_\_\_\_\_\_

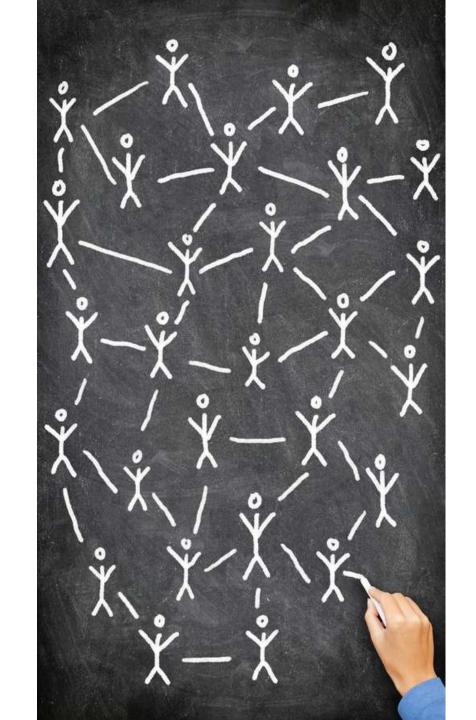
# Reminder/tribute increases interest from initial response

Change in likelihood of charitable bequest for those with family/friend connection

	Total	Age 50+	Male	Female
Memorial reminder	+14.0	+14.0	+13.5	+14.0
Living reminder	+9.2	+9.3	+7.7	+9.9

Average share with family/friend connections to each cause

	Total	Age 50+	Male	Female
Memorial reminder	22.1%	27.1%	19.5%	23.6%
Living reminder	34.2%	36.1%	30.4%	36.6%



## Simple implementations

**Samples courtesy of Phyllis** Freedman, President of **▼YES**, I want to leave a personal legacy in the fight **SmartGiving** and against cancer and other serious illnesses. "The Planned Giving Blogger" I have already included City of Hope in my will, as a beneficiary of a retirement account or other plans. I have included NIF in my will or trust, as a beneficiary I wish to remain anonymous. of a retirement account or other planned gift. My gift is in honor of memory of \_\_\_ My gift is in honor of memory of: Relationship: Relationship: I wish to remain anonymous.

1 in 4 increased their intention to leave a charitable bequest when given the option



to "honor a friend or family member by making a memorial gift to charity in my last will & testament"

## Use family words not formal words

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Use family language

Stories and simple words Avoid market language

Formal, legal, or contract terms



Would you say it in a normal conversation with your grandmother?

## Formal terms lower charitable interest

1,246 Respondents, Groups D/E

Interested Now

Will Never Be **Interested** 

23%

Make a gift to charity in my will 12%

12% Make a bequest gift 14% to charity



### **Describing a CRT**



# Make a gift

where you get an immediate tax deduction, still control the investment of the assets and receive income from the investments for the rest of your life with anything left over going to charity at your death.

# Make a transfer of assets

where you get an immediate tax deduction, still control the investment of the assets and receive income from the investments for the rest of your life with anything left over going to charity at your death.

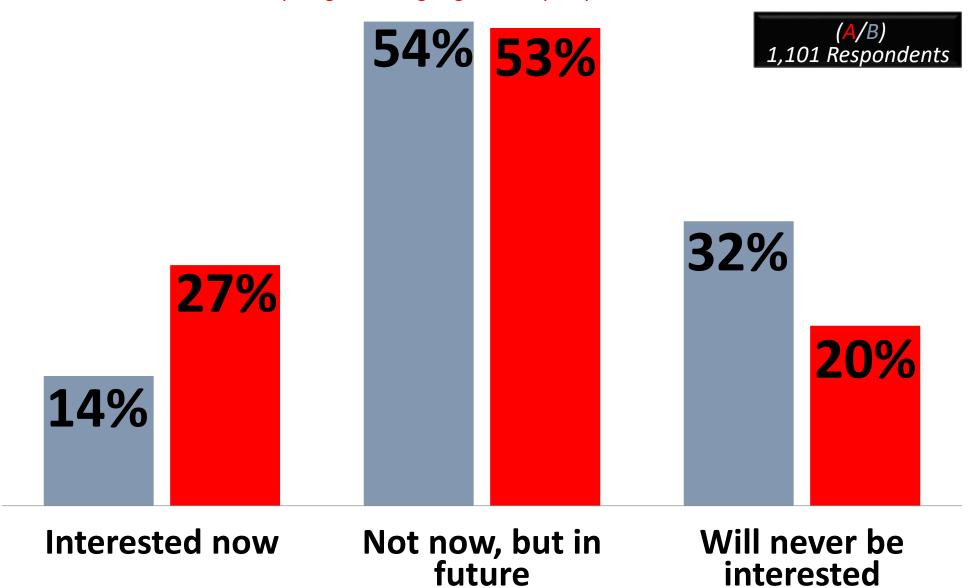
Different groups rate their interest after receiving different descriptions

#### Does it make much difference?

Make a transfer of assets where you get an immediate tax deduction, still control the investment of the assets and receive income from the investments for the rest of your life with anything left over going to charity at your death.

Make a gift

where you get an immediate tax deduction, still control the investment of the assets and receive income from the investments for the rest of your life with anything left over going to charity at your death.





#### **Describing a CGA**



# Make a gift

and in exchange receive a guaranteed lifetime income from the charity.

# Enter into a contract with a charity where you transfer your cash or property

and in exchange receive a guaranteed lifetime income from the charity.

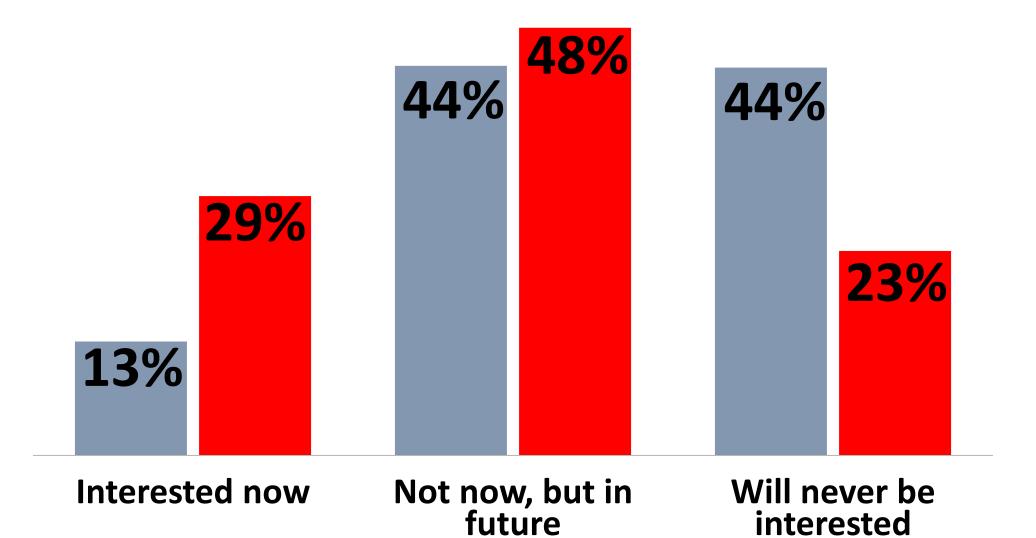
#### Does it make much difference?

Enter into a contract with a charity where you Contract transfer your cash or property and in exchange receive a guaranteed lifetime income from the charity



Make a gift and in exchange receive a guaranteed lifetime income from the charity





## Formal terms lower charitable interest

1,417 Respondents, Group F/G

#### Interested Now

Get an immediate tax deduction and still receive income from your investments for the rest of your life by making a gift where you control the investment of the assets, but anything left over goes to charity at your death.

#### Will Never Be Interested

14%

36%

22%

Get an immediate tax deduction and still receive income from your investments for the rest of

## your life by making a gift using a "Charitable 23% Remainder Trust"

where you control the investment of the assets, but anything left over goes to charity at your death.

# Formal terms lower charitable interest

1,418 Respondents, Group F/G

Interested Now

Will Never Be Interested

50%

Receive a tax deduction and make a gift that pays you income for life

8%

23%

Receive a tax deduction and make a gift that pays you income for life

19%

called a "Charitable Gift Annuity"

## Formal terms lower charitable interest

1,422 Respondents, Group F/G

#### Interested Now

26%

Immediately receive a tax deduction for 70% of the value of a house or land by making a charitable gift of the property, but keeping the right to use it for the rest of your life.

Will Never Be Interested

23%

15%

Immediately receive a tax deduction for 70% of the value of a house or land by making a charitable gift of the property, using a "Remainder"

Interest Deed"

but keeping the right to use it for the rest of your life.

30%

What is the best "front door" phrase to get people to read about planned giving information?



Suppose you are viewing the website of a charity representing a cause that is important in your life. In addition to a "Donate Now" button, the following buttons appear on the website. Please rate your level of interest in clicking on the button to read the corresponding information.

#### Survey #1: 2,550 respondents

lam
definitely
interested

3% Gift planning

4% Planned giving

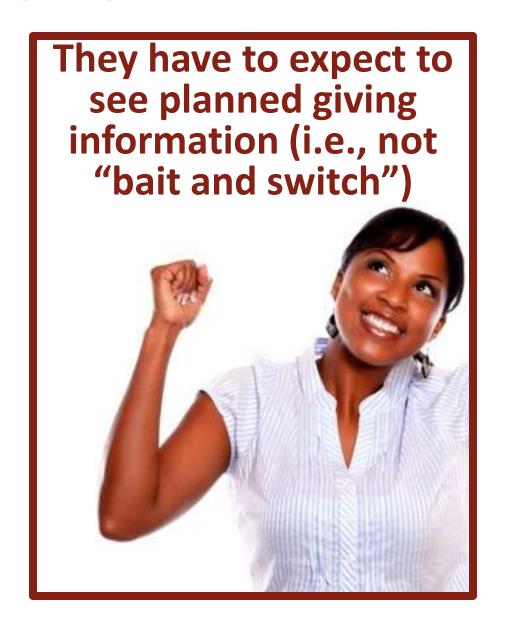
**7%** Giving now & later

16% Other ways to give

20% Other ways to give smarter

## What is the best "front door" phrase to get people to read about planned giving information?

Which of the following types of information would you expect when clicking on the button labeled



#### 12 types of planned giving information

- 1. make a gift of stocks
- 2. make a gift of bonds
- 3. make a gift of real estate
- 4. make a gift in your will
- 5. make a gift in your living trust
- 6. make a gift by naming a charity as death beneficiary of your life insurance policy
- 7. make a gift by naming a charity as death beneficiary of your IRA or retirement account
- 8. make a gift by naming a charity as death beneficiary of your bank account
- 9. make a gift and, in return, receive lifetime income from the charity
- 10.avoid capital gains taxes by making charitable gifts 11.avoid estate taxes by making charitable gifts
- 12.avoid income taxes by making charitable gifts

Which of the following types of information would you expect when clicking on the button labeled "? How to...

#### **Combined Results**

12 types of PG info average

I am defii intereste	•	I definitely xpected this
3%	Gift planning	20%
4%	Planned giving	12%
7%	Giving now & later	7%
16%	Other ways to give	15%
20%	Other ways to give smarte	er 19%

Do we communicate with donor language or insider

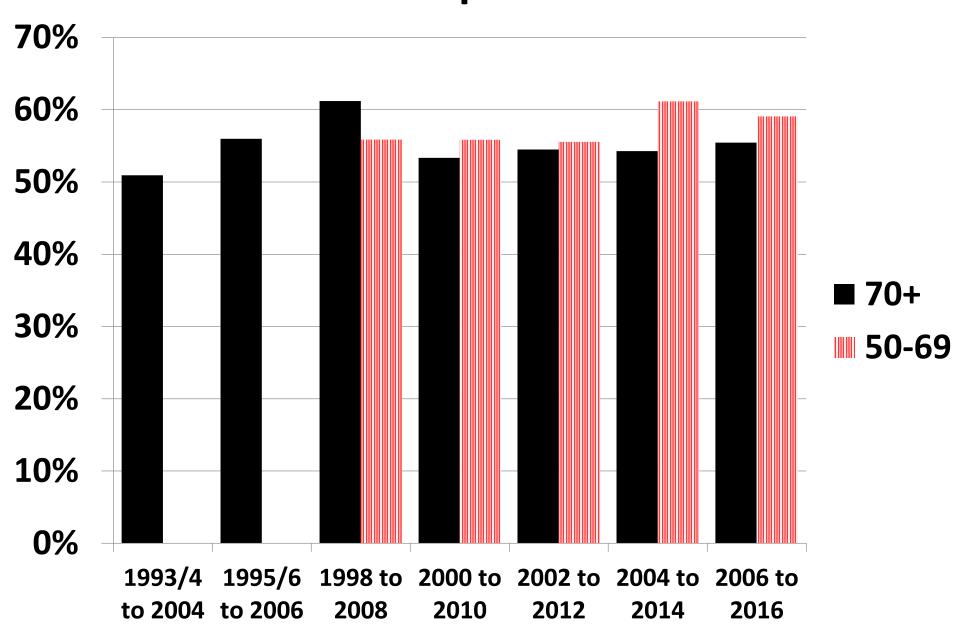


#### Don't count it and forget it

- 1. If you want a larger audience, don't lead with death
- 2. Emphasize lasting social impact
- 3. Present a social norm default (people like me do things like this)
- 4. Advance the donor life story
- 5. Encourage tribute gifts in wills

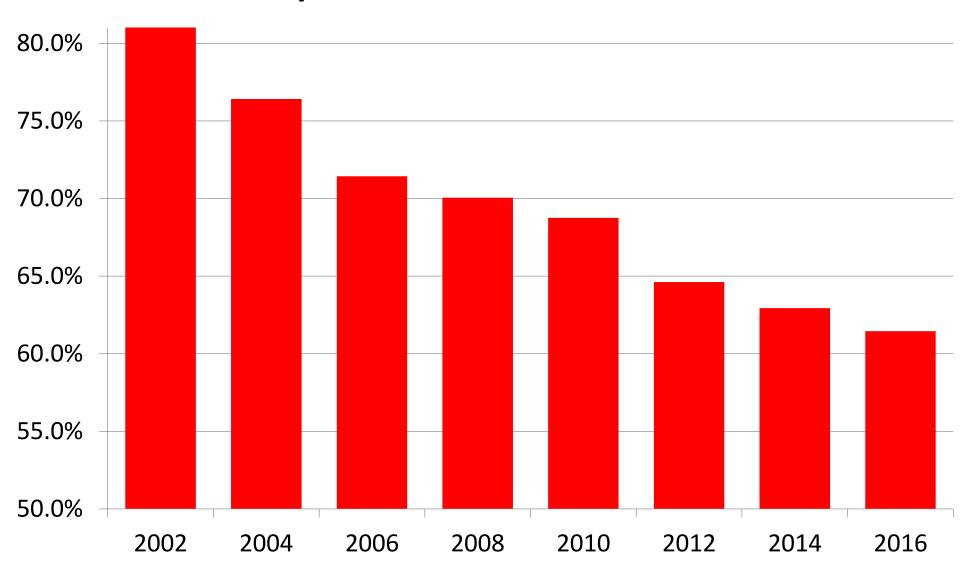
- 6. Use family words not formal words
- 7. Don't count it and forget it
- 8. Don't go radio silent at the critical moment
- 9. Target the 3 C's (childlessness, consistency, capacity)
- 10. Go beyond the will

## 10-Year Retention of Charitable Estate Component



#### **Charitable Plan Loss Trajectory**

Among those still alive and answering the same question who reported having a charitable component in BOTH 1998 & 2000



Practice suggestions

# What now?









A bequest commitment is the beginning, not the end

Higher value
in converting
to irrevocable
commitments:
gift annuities,
charitable
remainder trusts,
remainder interests
is homes and farms.



Charitable plans signed earlier

DO

produce larger gifts,

IF

they stay in (or they return later)

# Don't go radio silent at the critical moment

- 1. If you want a larger audience, don't lead with death
- 2. Emphasize lasting social impact
- 3. Present a social norm default (people like me do things like this)
- 4. Advance the donor life story
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1. Approaching death (final predeath survey) 4. Decline in self-reported health 5. Divorce 2. Becoming a widow/widower 6. Diagnosed with heart problems 3. Diagnosed with 7. Diagnosed with cancer a stroke 8. First grandchild 9. Increasing assets 10. Increasing charitable giving



1. Decline in self-reported health 4. Divorce 5. Diagnosed with cancer 2. Approaching death (final predeath survey) 6. Diagnosed with heart problems 7. Diagnosed with a stroke 3. Becoming a widow/widower 8. First grandchild 9. First child 10. Exiting homeownership



## Plans destabilize when

#### 1. Death feels near

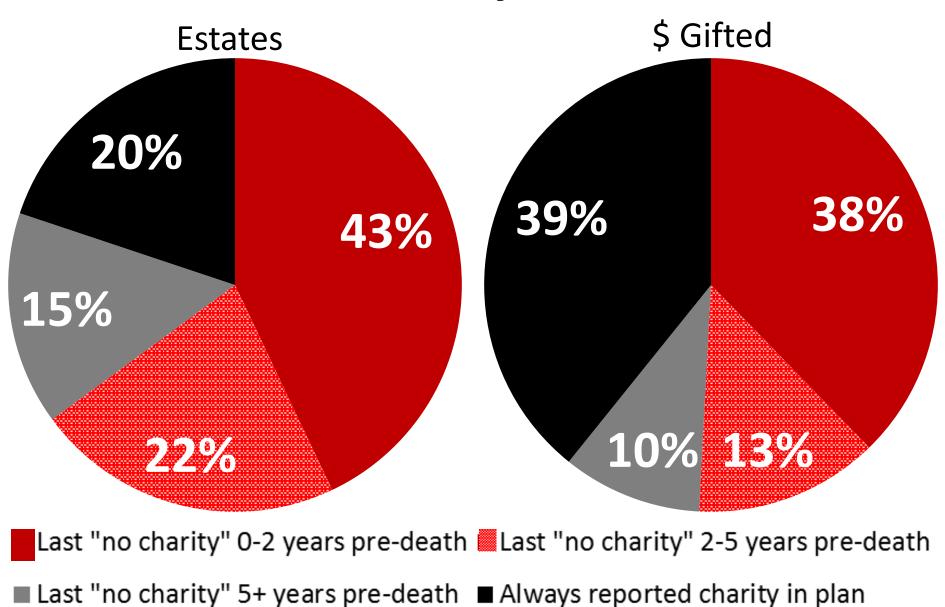
- Final pre-death survey
- Decline in self-reported health
- Diagnosis with cancer
- Diagnosis with heart disease
- Diagnosis with stroke
- Becoming a widow or widower

#### 2. Family structure changes

- Divorce
- First child
- First grandchild
- Becoming a widow or widower

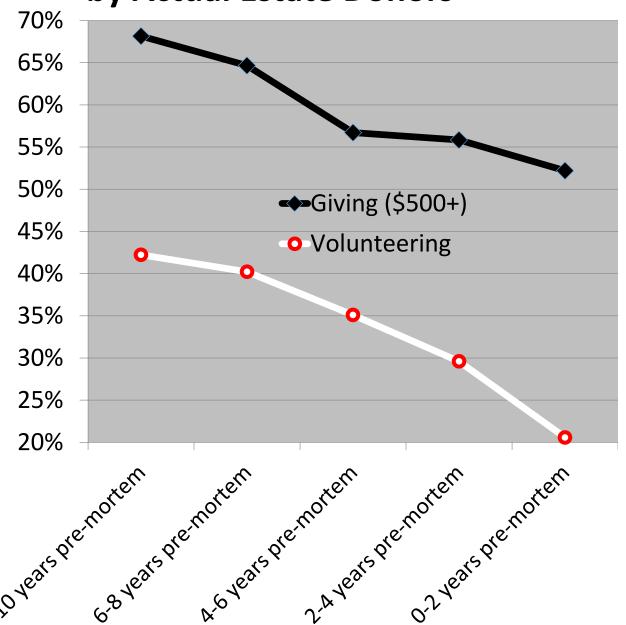


## Most realized charitable plans (in red) added within 5 years of death



### Many charities go silent at the most important point of decision.

### Lifetime Giving and Volunteering by Actual Estate Donors



### The new study

- Ten large Australian charities provided data from those dying in 2014-2017
- Among 700 known decedents who had confirmed the presence of a planned bequest gift to the charity during life, 65% generated an estate gift at death
- Because all estate gifts are known but not all deaths are known, these retention rates are estimated maximums



Wishart, R., & James III, R. N. (2021). The final outcome of charitable bequest gift intentions: Findings and implications for legacy fundraising. Journal of Philanthropy and Marketing, 26(4), e1703.

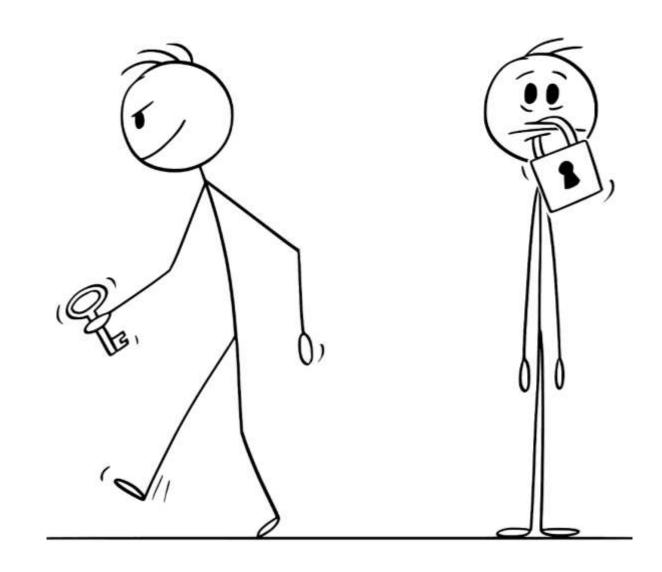


Some organizations did dramatically better than others

- The overall lost gift rate was 35%
- Different organizations' lost gift rates varied from 17% to 60%

### Don't go "radio silent"

- The average loss rate was 24% when the charity had at least one communication with the decedent within two years of death, and 48% otherwise
- This gap is likely much larger, because deaths among those with no communications who generate no gifts are less likely to be known by the charity



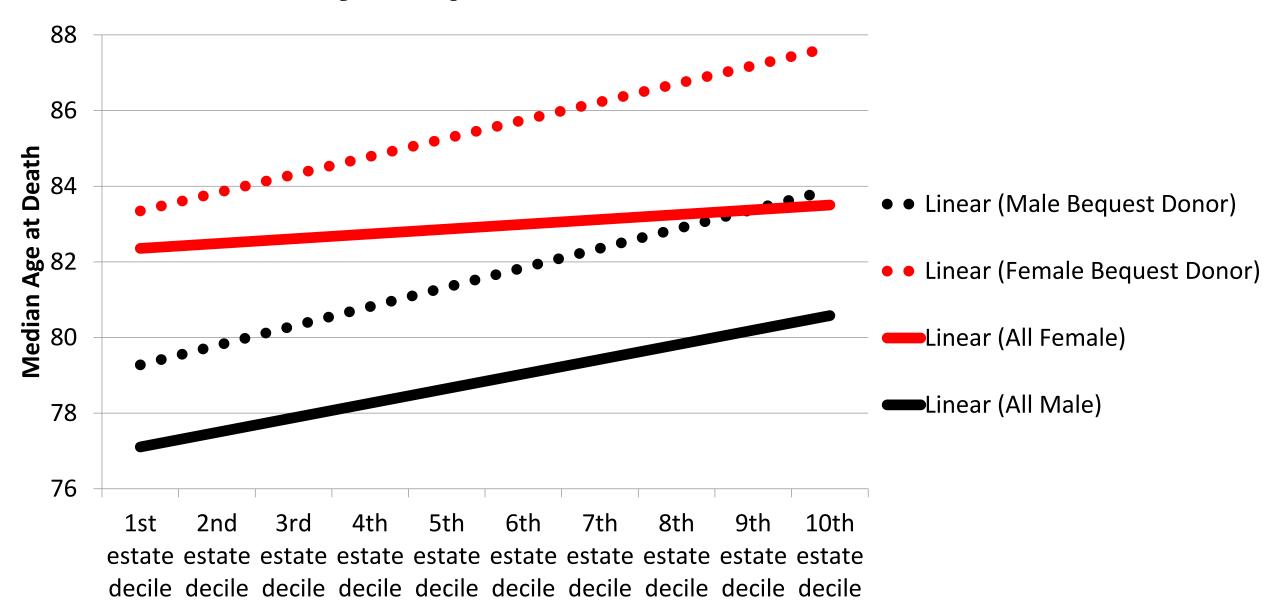


Legacy societies don't work unless you do

One in four who had confirmed the presence of a bequest gift to the charity did not receive a single communication of any type from the charity during their final two years of life

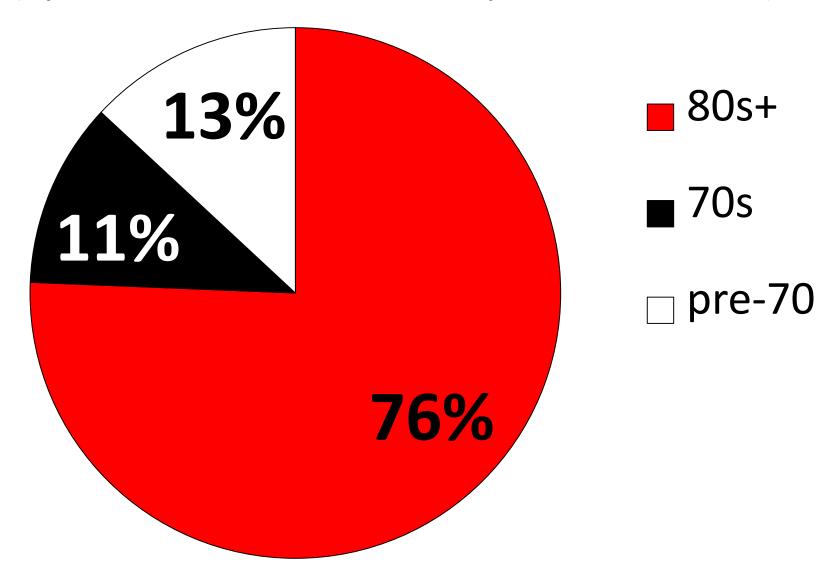


#### Wealthy people die old. Wealthy bequest donors die even older.



### Age at Will Signing

(by share of total charitable bequest \$ transferred)



Australian data from: Baker, Christopher (October, 2013) *Encouraging Charitable Bequests by Australians*. Asia-Pacific Centre for Social Investment & Philanthropy - Swinburne University

Half of all charitable bequest dollars came from decedents this age and older...



U.S. study (1992-2014):

Age 88

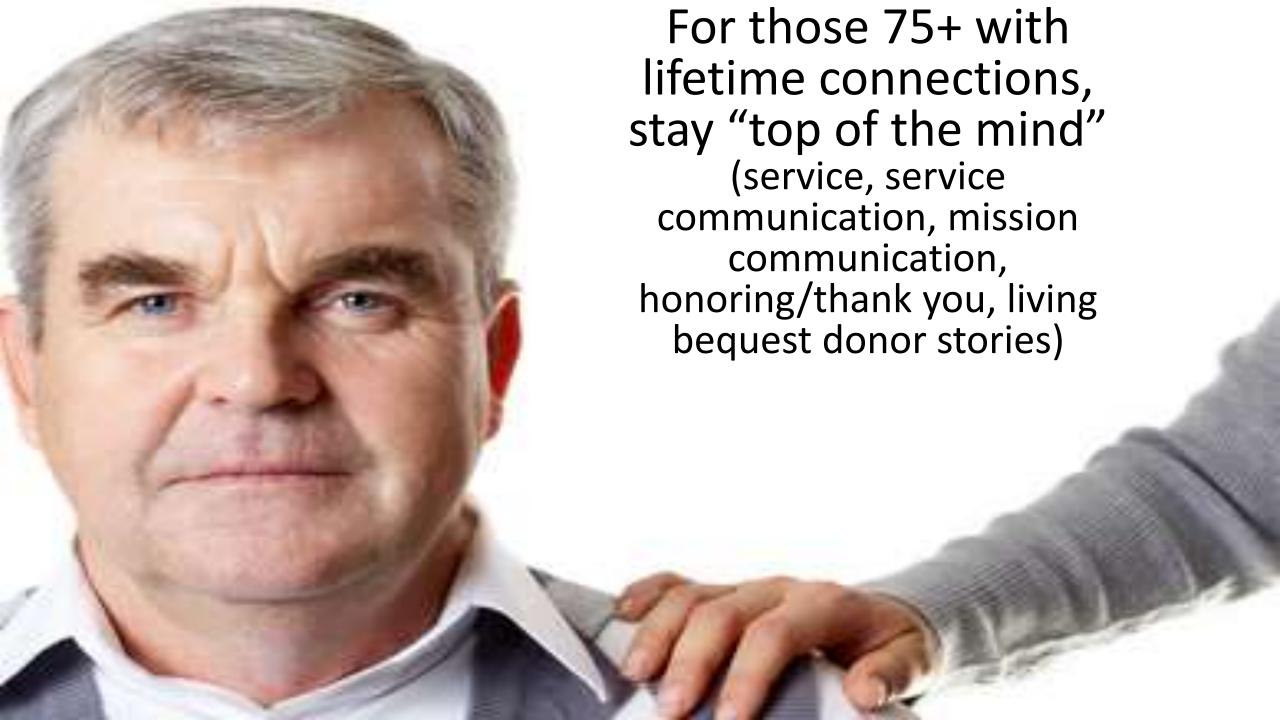
Australian study (5% sample of national probate files 2010):

Age 90

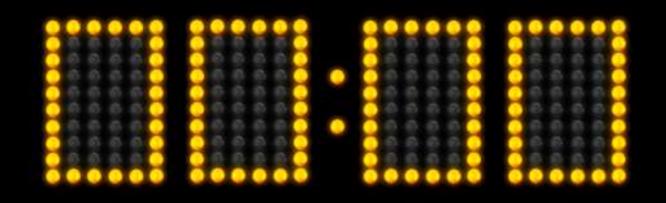
Remember that most realized charitable bequests are added within 5 years of death

### Plans destabilize as death approaches





# The score doesn't count until the clock runs out



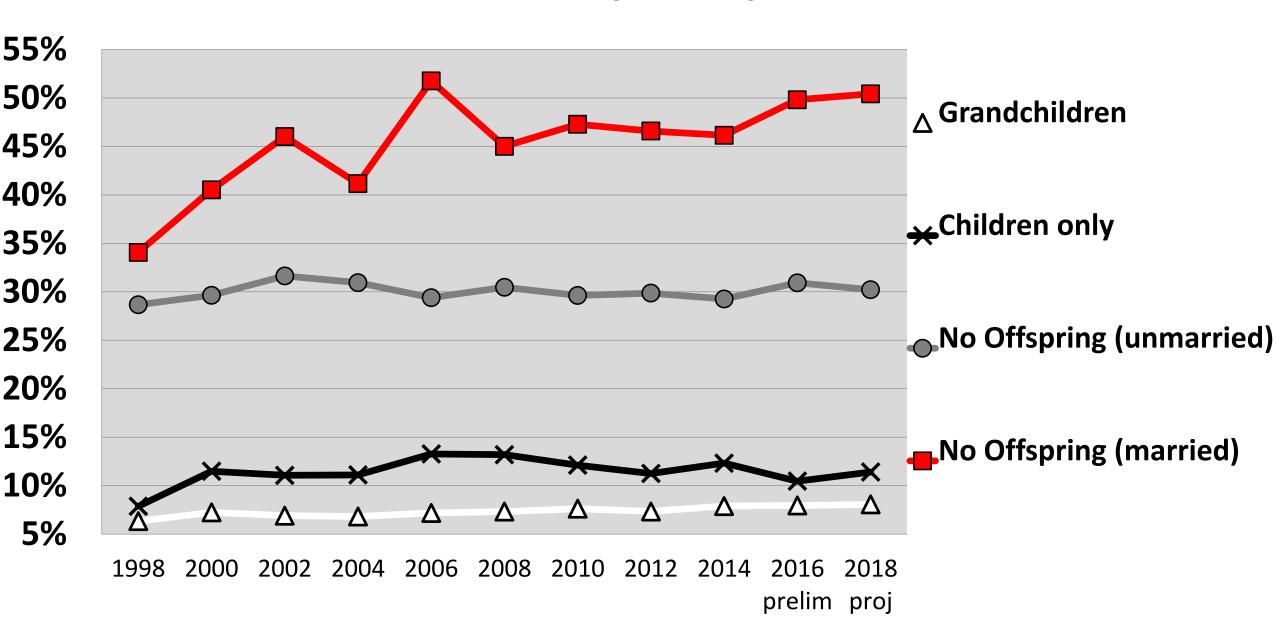
- Plans become unstable as death approaches
- Stay connected! Stay communicating!

# Target the 3 C's (childlessness, consistency, capacity)

- 1. If you want a larger audience, don't lead with death
- 2. Emphasize lasting social impact
- 3. Present a social norm default (people like me do things like this)
- 4. Advance the donor life story
- 5. Encourage tribute gifts in wills

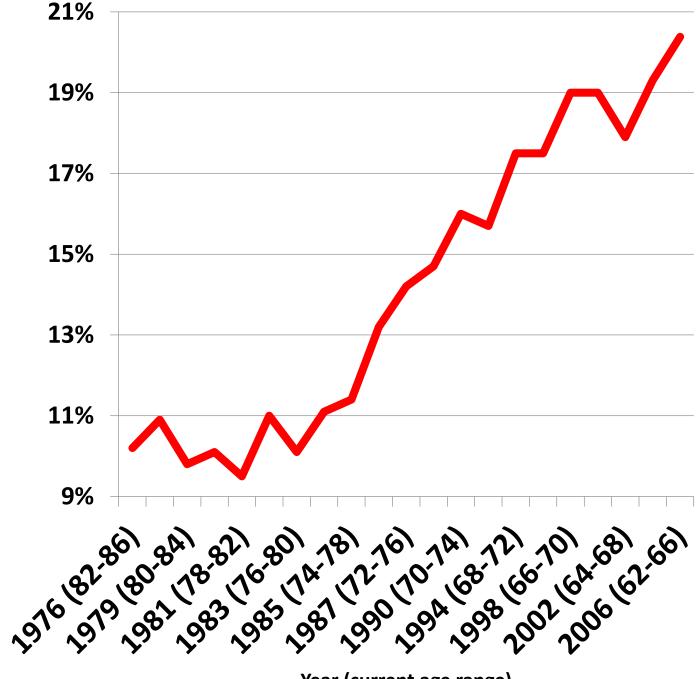
- 6. Use family words not formal words
- 7. Don't count it and forget it
- 8. Don't go radio silent at the critical moment
- 9. Target the 3 C's (childlessness, consistency, capacity)
- 10. Go beyond the will

### Age 55+ charitable recipient among those with will/trust by family status



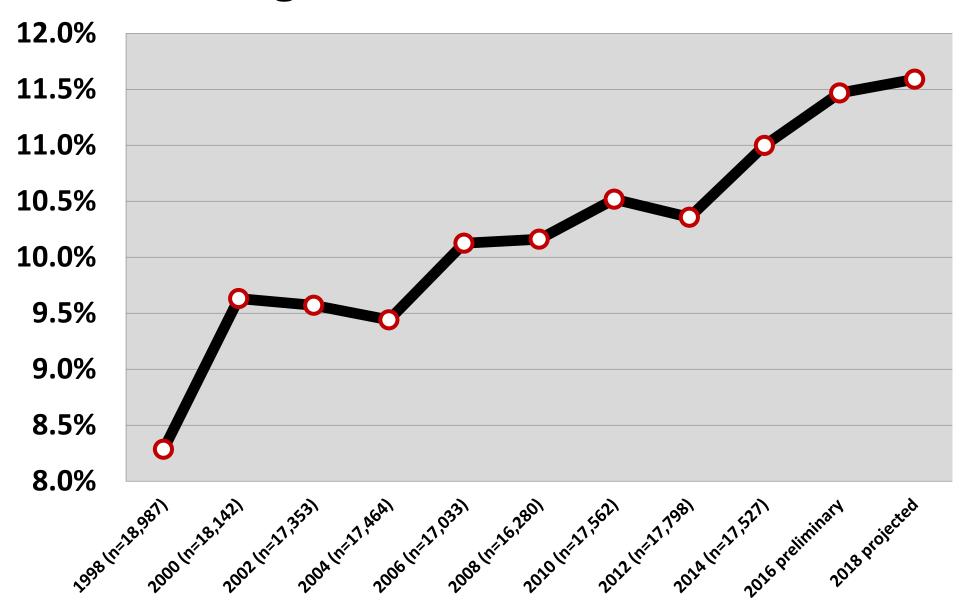
# Percentage of U.S. women who were childless

(measured at age 40-44 showing year of measurement and current age range)



Year (current age range)

### Charitable beneficiary among those aged 55+ with a will or trust



Predicting who ACTUALLY leaves a charitable estate gift AT DEATH





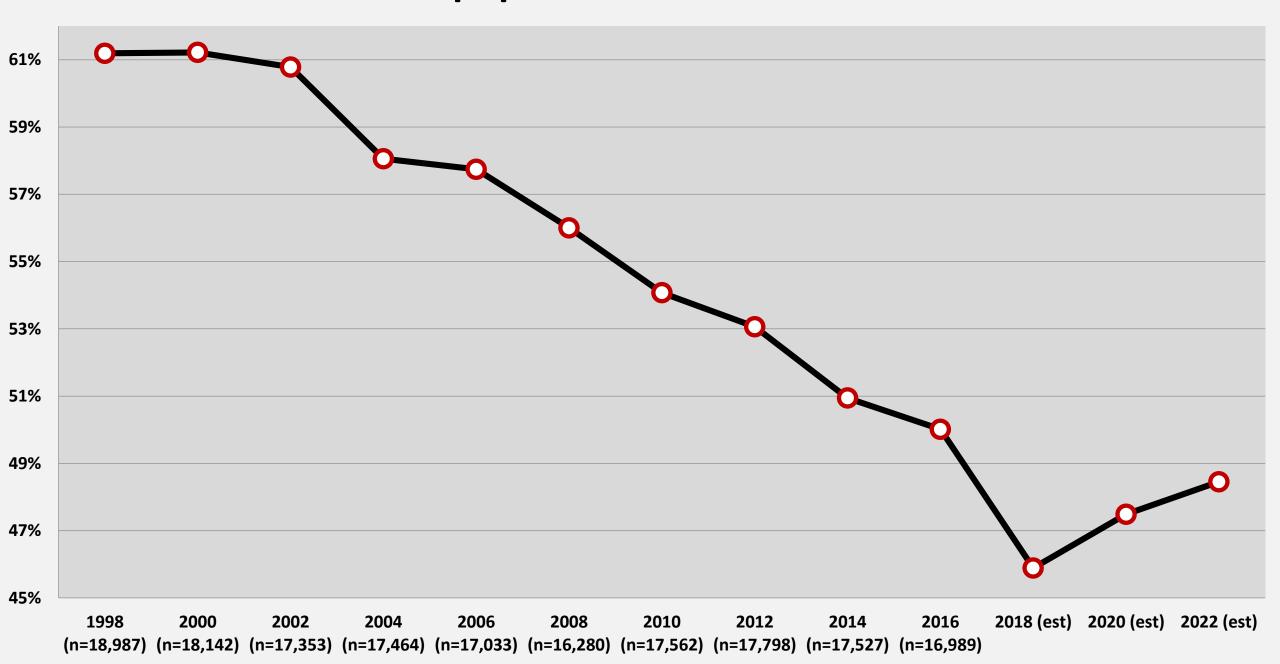
1. % years giving 6. Last reported wealth 2. No offspring 7. Not married 3. Highest giving 8. Last reported giving 4. % years reporting funded trust 9. Growing wealth 10. % years volunteering 5. Female

#### Go beyond the will

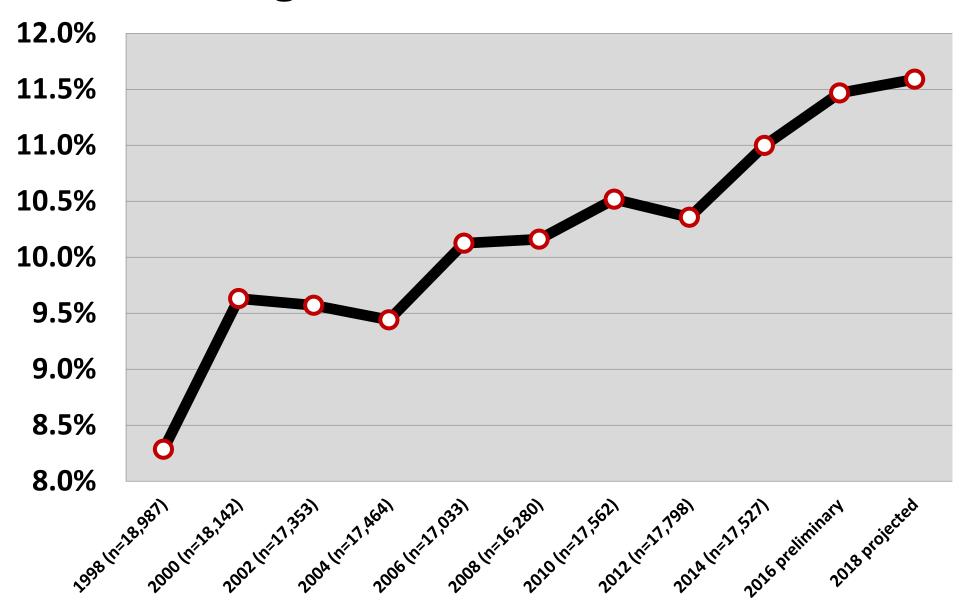
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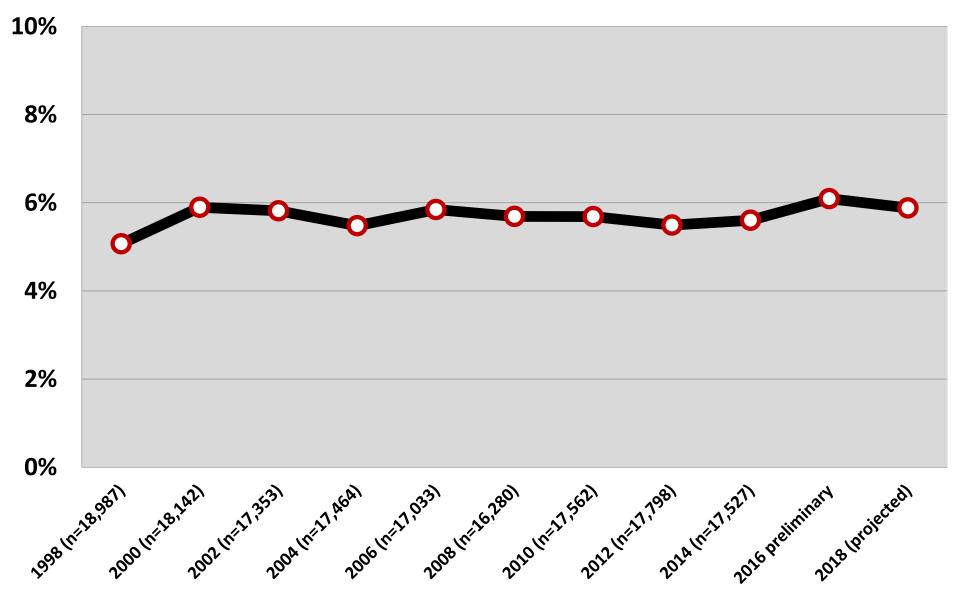
U.S. 55+ population with a will or trust



### Charitable beneficiary among those aged 55+ with a will or trust

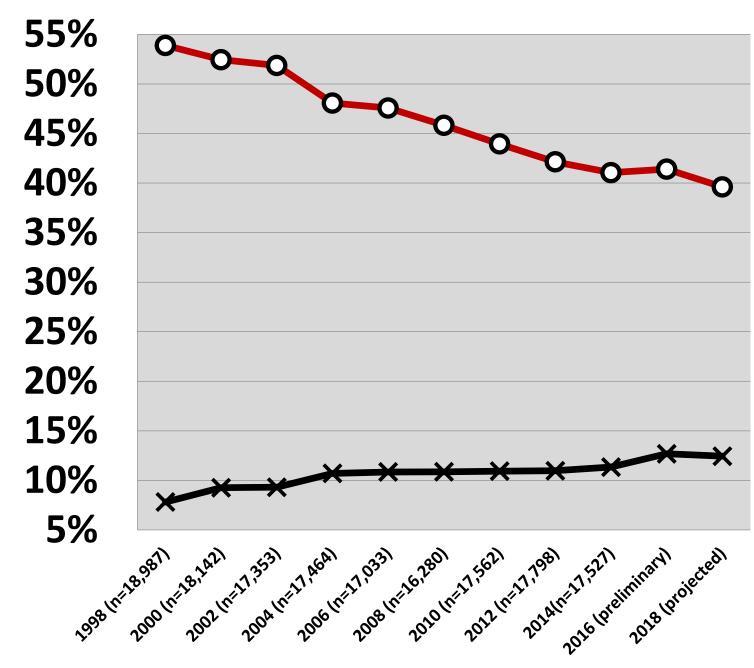


# U.S. 55+ with a charitable beneficiary



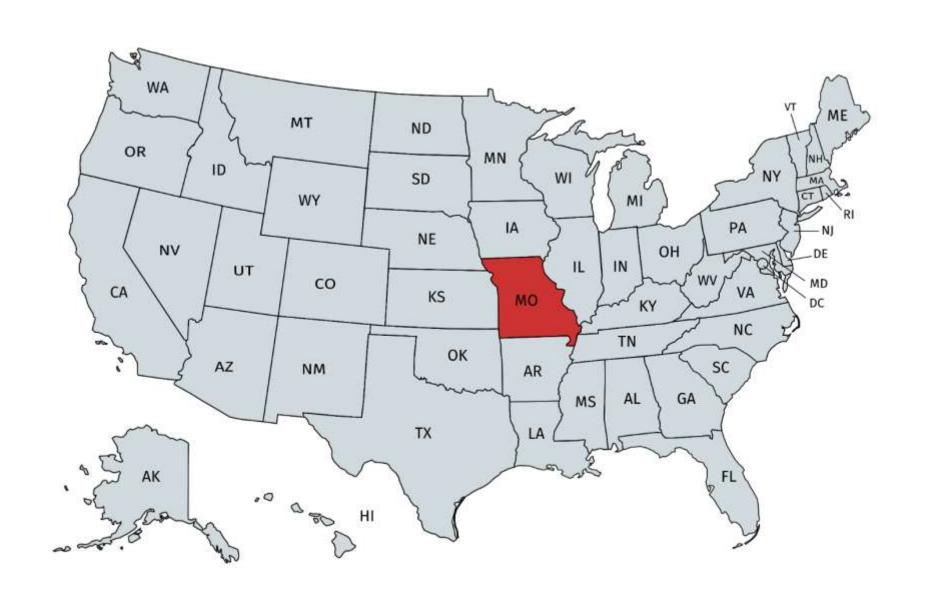
Opposing trends in use of wills only or funded trusts

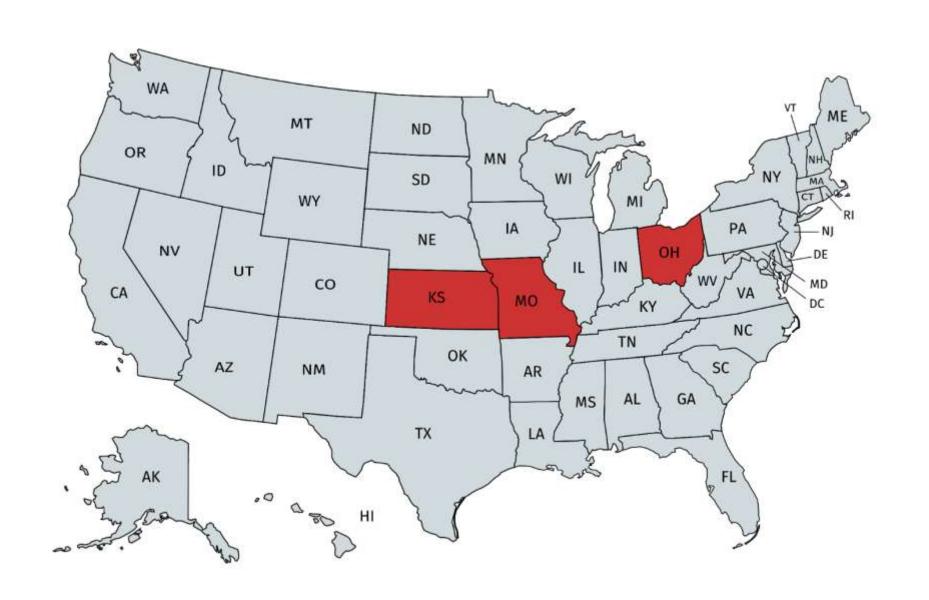
#### Age 55+ use of will alone or trust

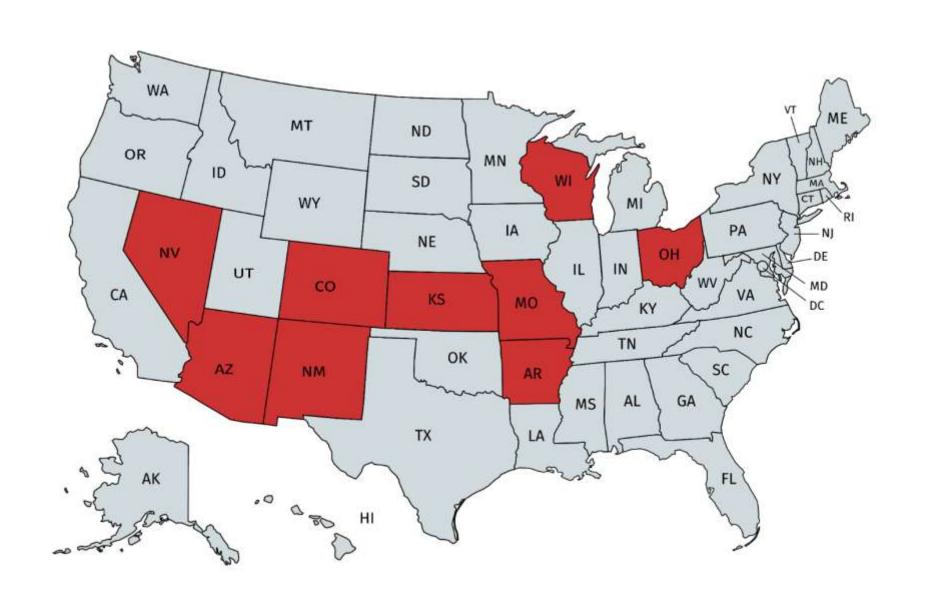


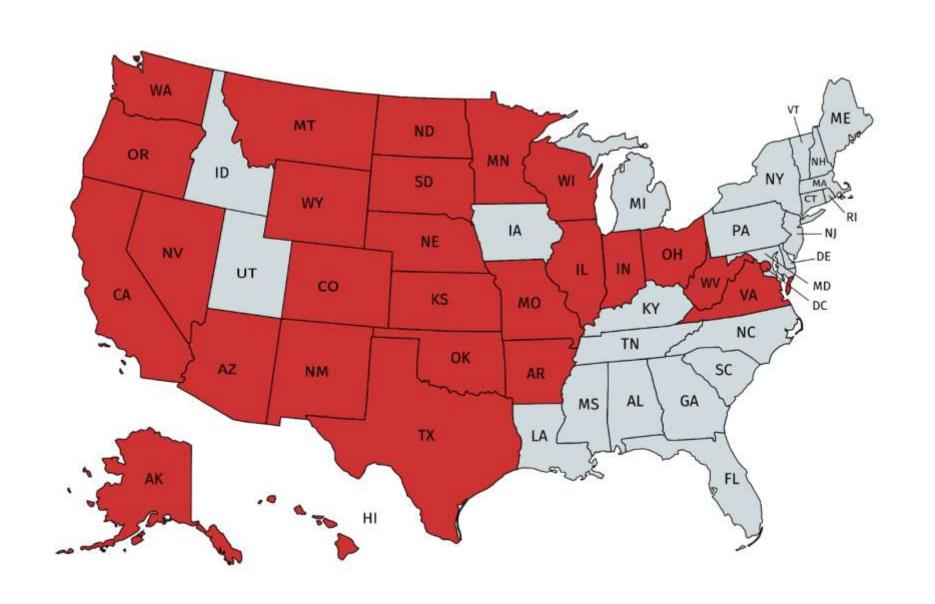
•Will Only

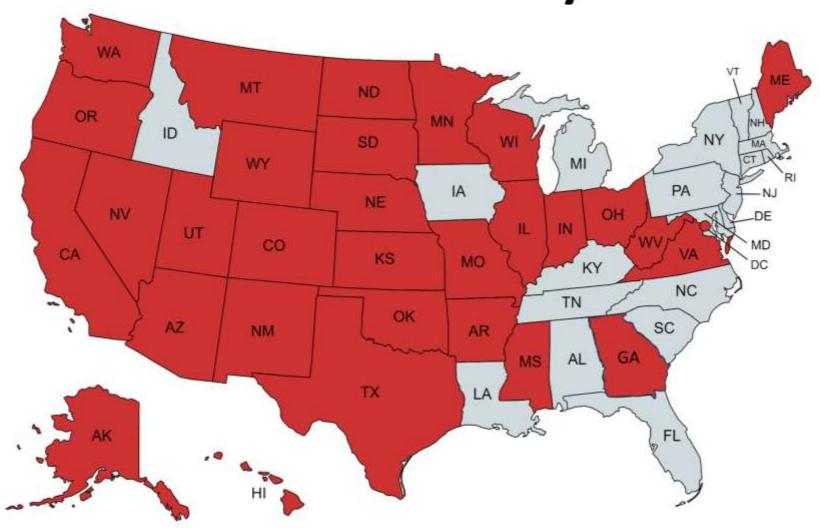
**★**Funded Trust











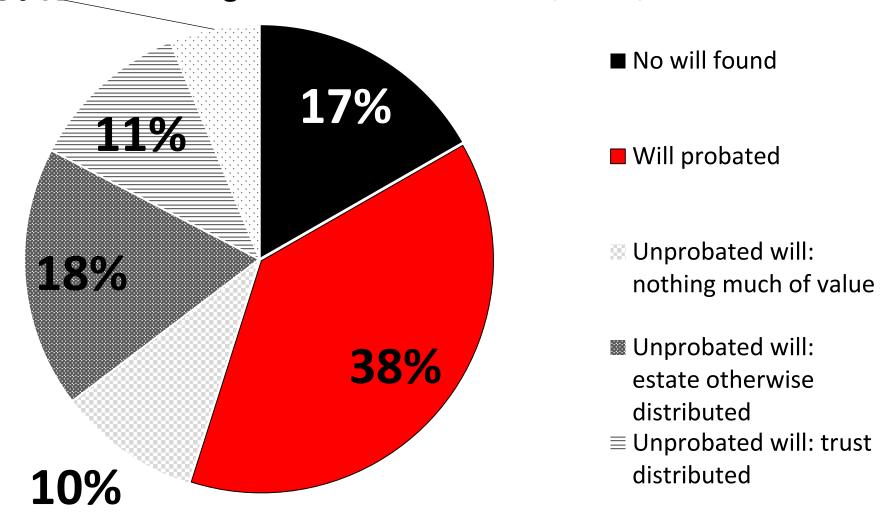
# Wills that won't

What ultimately happened to those written and witnessed will documents reported during life?

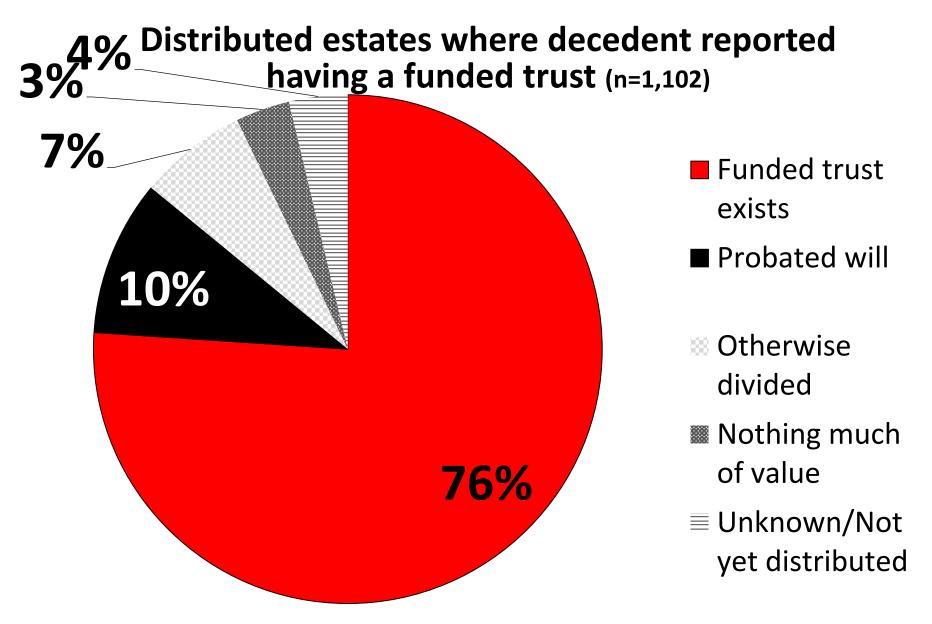


#### Reported wills are often unused

Distributed estates where decedent reported having a signed and witnessed will (n=7,150)

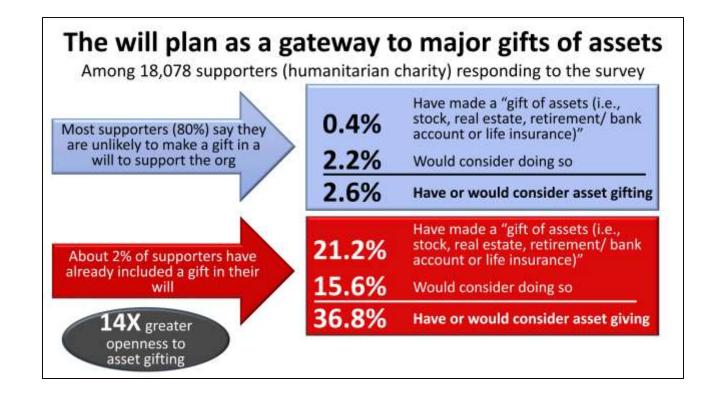


### Funded trusts more likely to work



# Which then naturally leads to the "gifts of assets" conversation

"Did you know if someone inherits money from your IRA or 401(k), they have to pay income taxes on it? But no taxes are taken out for any part that goes to us. It's a smart way to give, and it takes less than 5 minutes online to add a beneficiary."



### Top 10 legacy fundraising principles from scientific research: Theory, statistics, and results from the lab

- 1. If you want a larger audience, don't lead with death
- 3. P For free links to all my slides, videos, papers, books, connect on LinkedIn! 4. Ad -professor Russell James, Texas Tech

  9. Targe
  (child)
  5. Encouring ersity
  wills

- 6. Use family words not formal words it and forget
- io silent at Jucal moment
- 9. Target the 3 C's (childlessness, consistency, capacity)
- 10. Go beyond the will